

CANDIDATES FOR THE ROLE OF DEPUTY CHAIR

Andy Fear

Panel,

Having now completed just over 2 years as an ICV, I feel that I can now bring a meaningful depth of experience to the role of Deputy Chair of the Panel. During the time I have been an ICV I believe I have come to understand what is required both in my current role and that of Deputy Chair. I have both the enthusiasm and desire to increase my involvement within the Scheme and to help others in their future roles.

I would like to build on my current mentoring role and help the Scheme develop as the composition of the volunteer's changes in the future. My current personal situation affords me sufficient time to dedicate to an enhanced role within the Scheme. I also believe, whilst I am open minded and understanding of the views of others, I also possess an independence of mind which helps me challenge the norm and convention, which I consider to be important in a leadership role.

Natalie Hill

As last year, I understand (and hope) that others may also be interested and the panel shall need to be confident in me taking on the role, but I think I can continue to bring something unique to the table.

As well as being a committed ICV in my term so far, I been actively engaged with other areas of the scheme. In the past year, I have supported the QAF process, acted as a mentor to two new recruits, attended open evenings, conducted recruitment panel interviews, and supported the annual review process by conduction a portion of the reviews. Acting as a mentor and conducting a portion of the annual reviews has allowed me to assist in the monitoring of the wellbeing of ICVs, new and existing. Naturally, this involved liaising with the scheme Manager, Anna, with whom I have very good working relationship.

In my day job, I manage 19 staff in a fast paced and challenging environment. This experience means that I have enjoyed and been competent in assisting in the oversight of the ICV scheme. I am confident and comfortable with the duties of a Deputy Chair, having exercised some in the past year, and have a good working relationship with the current Chair and other Deputies.

In the coming year, I shall continue with the level of engagement I have shown to date, and will be further supporting the scheme by undergoing TACT visiting training this summer. I hope that the

additional responsibilities I have taken on in the past year demonstrate my commitment to the scheme, on a long term basis, and make me a worthy candidate for re-election.

As well as the examples above, in my day job, I implemented a volunteer scheme and had the business recognised as an employer who supporting policing (we received certification of Employer Supported Poling). Whilst this helps me in my role as an ICV, as I can now take time out of my working hours to complete volunteer work, this also demonstrate the work I am trying to do to encourage those I work with and in my peer group, to also give back to the local community. As expected, a lot of this has involved promoting the scheme to the local community via work of mouth (including sharing my short blog).

Thanks for the consideration!